

PROJECT CONTROLS LEAD

Location: Hybrid-Houston TX Corporate office

Employment Type: Full-time

Department: Project Services

Reports To: Project Services Manager

JOB OVERVIEW

We are seeking an experienced Project Controls Lead who will be responsible for overseeing project scheduling, cost control, forecasting, and reporting across all capital and operational projects supporting the company's lithium processing facilities. This role provides centralized project controls leadership, direction, and analytical support to project managers and field engineering teams at multiple sites. This position plays a key role in ensuring project visibility, cost discipline, and schedule integrity throughout the project lifecycle.

Reporting to the Manager - Project Services, the Project Controls Lead role is a Hybrid position with work based in a corporate office in Houston, TX. Routine collaboration across departments and project/field offices is required as well as periodic travel to field sites, sometimes in remote locations.

KEY RESPONSIBILITIES

- Leads the project control activities across multiple project areas including consolidation of monthly/quarterly/annual project reporting.
- Coordinates with Project Controls leads within construction contractors' organizations.
- Supports the setup and management of our Corporate Project Cost Control systems and other change management procedures/tools.
- Supports preparation of other Project, Financing and Corporate Monthly/Quarterly reporting and Board presentations.
- Supports Federal/Regulatory reporting requirements.
- Trains staff and contractors on Company project controls processes.
- Coordinate with project managers, engineering, procurement, and construction teams to ensure accurate project planning and execution.
- Ensure compliance with company policies, industry standards, and regulatory requirements.
- Mentor and guide project control team members, fostering knowledge sharing and professional development
- Support project audits, internal reviews, and lessons-learned sessions.

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in Engineering, Construction Management, Finance, Business, or related discipline.
- 10+ years' experience in Project Controls in an Owner's organization or EPC/EPCM environment.
- Experience supporting multiple project sites or remote field locations.
- Understanding of contracting, procurement, and construction cost structures.
- Strong analytical and problem-solving abilities.
- High attention to detail and ability to produce accurate, timely reporting.
- Ability to manage multiple projects and deadlines in a fast-paced environment.
- Communicate effectively with the Standard lithium team, partners, service providers and other project stakeholders.
- Identify issues and problems; develop appropriate and innovative solutions.
- Fosters a culture of accountability, collaboration, and high performance.
- Willing to explore and understand new technologies and innovative practices.
- Ability to support multiple projects of diverse sizes and complexity.
- Ability to work effectively in small to large multi-disciplinary teams and share and transfer knowledge across teams.

WHY JOIN US

This is an opportunity to make a real impact. You'll lead document control in a complex production environment, influence best practices, and contribute to the successful scale-up of a critical energy operation. With a team of more than 70 professionals across Canada and the U.S., we have built a culture defined by collaboration, integrity, and innovation. Our people are our greatest strength, committed to delivering excellence every day. Become a part of a company shaping the future of sustainable lithium production.

ABOUT STANDARD LITHIUM

Standard Lithium is a publicly traded lithium company focused on advancing multiple lithium brine projects in the southern United States to support a new era of domestic US lithium production in support of the global energy transition. We believe the future of North American energy security can be unlocked through the innovative development and use of technology in an environmentally sustainable way, as evidenced by our long-term operation of an industrial-scale Direct Lithium Extraction (DLE) demonstration plant in southern Arkansas. For more information, please visit the Company's website at <https://www.standardlithium.com>.

Standard Lithium is building a dynamic and agile workplace to support the growth of a high performing workforce. We offer a flexible work environment, competitive compensation including performance incentives, health and wellness benefit plans, and the opportunity for career growth and development.